

COMMANDER  
MARINE FORCES RESERVE/MARINE FORCES SOUTH  
Equal Employment Opportunity



As the Commander of Marine Forces Reserve and Marine Forces South (MARFORRES/ MARFORSOUTH), I am fully committed to ensuring that all personnel within our command, including both employees and applicants, have the opportunity to compete for positions and advancement in a fair and equitable environment. It is our collective responsibility to foster a culture where every Marine, Sailor, and civilian member is treated with dignity and respect. The readiness and effectiveness of our forces depend on attracting and retaining world-class talent, with a command culture where every individual feels safe, valued, and included.

It is the policy of MARFORRES/MARFORSOUTH to provide equal employment opportunity (EEO) for all civilian employees and applicants, regardless of race, religion, color, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, genetic information (including family medical history), or disability. We apply EEO principles to all personnel and employment programs, management practices, and decisions, including recruitment, hiring, merit promotion, transfer, reassignment, training, career development, benefits, and separation. Additionally, we uphold the rights of employees to exercise their rights under civil rights statutes, and affirm that retaliation against those who engage in protected activities will not be tolerated.

Furthermore, workplace harassment is unacceptable and will not be tolerated. All personnel within MARFORRES/MARFORSOUTH are expected to take personal responsibility for addressing inappropriate conduct before it escalates, and for fostering an environment free from harassment and discrimination. Employees who believe they have been subjected to unlawful discrimination should contact their command's EEO office.

Our commitment to EEO is not only a legal obligation but also a matter of integrity and accountability that we must integrate into our daily operations. Therefore, I urge each member of our command to take personal responsibility for upholding this EEO policy and to fully cooperate in its enforcement. It is essential that every member of MARFORRES/MARFORSOUTH work towards maintaining a culture that ensures full equity of opportunity and reflects our Core Values of Honor, Courage, and Commitment.

Thank you for your dedication and service to our mission and our nation.

Semper Fidelis,

A handwritten signature in black ink, appearing to read 'L. Anderson', with a stylized flourish at the end.

Leonard F. Anderson IV  
Lieutenant General, U.S. Marine Corps  
Commander